

CORPORATE INTEGRATED QUALITY, HEALTH & SAFETY AND ENVIRONMENTAL POLICIES



MMM
Excellence in
tube systems

The **MMM Group** is committed to continuous improvement in quality, occupational safety and health management and the environment in all its processes in accordance with ISO 9001:2015, IATF 16949:2016, ISO 45001:2018 and ISO 14001:2015. Additionally, the criteria of social responsibility that are available to us, compliance with legal requirements and the prevention and detection of crimes according to UNE 19601:2017, are all integrated into the strategy and business activity.

In this context we make the following commitments:

Comply with the legislation that applies in all the countries in which we operate, as well as all the **requirements subscribed by MMM** and the **goals** established under the **integrated management system**.

Zero tolerance with the commission of criminal acts. In this line we require all Employees to report suspicious facts or conduct, ensuring the absence of retaliation. If necessary, we will apply disciplinary, corrective, or sanctioning actions edified by current labor regulations. In addition, the organization constitutes a compliance body, endowed with independence and authority, aimed at the prevention and detection of risks.

Prioritize the **satisfaction and loyalty of our customers**.

Have the necessary resources to develop the **continuous improvement and innovation of the performance of the integrated management system**, which allows us to adapt and anticipate new challenges and trends.

Work with a commitment to develop our activity and products in a **socially responsible** way by establishing a **constant dialogue with our stakeholders**.

Ensure a **safe and healthy environment**, applying the principles of **preventive activity** to **reduce risks**.

Facilitate a **good working environment** that motivates all staff, with a commitment to consultation and participation.

Provide the **necessary training to all MMM** staff to ensure optimal professional development and allow us to be a benchmark in our sector.

Protect the environment, prevent pollution, ensure sustainable use of resources and advance climate change mitigation and adaptation.

Have into account the **environmental and efficiency aspects** in the life cycle of the **MMM** Group's products and activities.

Use the **best practices and technologies available**, so that our products have the maximum **guarantees of quality** and respond to the needs of our customers.

Prioritize **relationships with suppliers** that **incorporate sustainability criteria** in their management.

Generate wealth in our nearest environment, as well as maintain a collaborative and participative relationship with the administration and stakeholders.

Implement, review, and communicate these policies to everyone on the **MMM** team and make it available to stakeholders.

Jordi Priu Pont
CEO
Molins de Rei
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