

CORPORATE POLICIES

INTEGRATED QUALITY, ENVIRONMENTAL, HEALTH, SAFETY AND GOVERNANCE

The **MMM Group** is committed to **sustainability** and **continuous improvement** in all our company operations and product developments, being **socially responsible** and **compliant** with the legislation applicable in the countries we deal and operate.

In this context we make the following commitments:

- Prioritize the satisfaction and loyalty of our **customers**.
- Provide the resources to develop the improvements and **innovation** in **MMM** performance, adapting and anticipating to new challenges and trends.
- Deliver top **quality** using best practices and best available technologies.
- Train and develop **MMM** team competence in all areas, to become the **benchmark**.
- Zero tolerance with criminal acts. Our employees are proposed to report suspicious facts or conducts in absence of any retaliation. When necessary, disciplinary, corrective, or sanctioning actions are applied under the current labor regulations. **MMM** constituted a **compliance** body, endowed with independence and authority, aimed for the **prevention and detection of risks**.
- Establish constant, **collaborative**, and participative relationships with all stakeholders to reduce the emission of greenhouse gases in **MMM** operations and throughout the **life cycle** of the **MMM** products.
- Promote the efficient and sustainable protection of the **environment**, preventing and reduce the pollution, taking good care of the resources. Adapting to and mitigating climate changes.
- Ensure the **safe, healthy**, and collaborative working environment, being actively preventive, reducing risks and motivating participation of our employees.

Implement, review, and communicate these policies to everyone in the **MMM** team and make them available to the stakeholders.



Jordi Priu Pont

CEO
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